



**Barwa Real Estate Company**  
**(Q.P.S.C)**  
**Candidacy for Membership of the Board of Directors**

Dear Shareholders,

Pursuant to Commercial Companies Law No. (11) of 2015, as amended by Law No. (8) of 2021, the Governance Code for Listed Companies issued by the Board of Directors of the Qatar Financial Markets Authority under Resolution No. (5) of 2025, and the Company's Articles of Association, please be informed that it has been decided to open the nomination period for membership of the Company's Board of Directors for its new term (2026–2028) for election of Four (4) members, including at least three (3) independent members. The nomination period will be open for fifteen (15) days, starting from the morning of Sunday 4 January 2026 until Sunday 18 January 2026 at 2:00 p.m. The General Assembly, scheduled to be held on 8 March 2026 as the original date and on 15 March 2026 as the alternative date, will elect the members of the Board of Directors for the upcoming term (2026–2028).

Any person/shareholder who meets the nomination conditions and wishes to nominate himself for membership on the Board of Directors of Barwa Real Estate Company for the new term (2026–2028), may obtain the nomination documents from the Company's website at [www.barwa.com.qa](http://www.barwa.com.qa) or from the Office of the Board Secretary at the Company's headquarters on Suhaim Bin Hamad Street – Barwa Al Sadd Building (Tower 1), Al Sadd Area – Doha, on the 18th floor. Applicants wishing to nominate themselves may submit the form and all required documents by hand to the address mentioned above. Any applicant whose request has been rejected has the right to submit a complaint to the Company and then to the Authority, in accordance with the procedures specified in the Complaints Procedures Rules issued by Resolution No. (6) of 2009 of the Board of Directors of the Qatar Financial Markets Authority, as amended by Resolution No. (2) of 2018.

Requirements for Membership of the Company's Board of Directors

1. The candidate must be at least twenty-one (21) years old and fully legally competent.
2. The candidate must not have been previously convicted of a felony, or of a crime involving dishonesty or breach of trust, or of any of the crimes referred to in Article (40) of Law No. (8) of 2012 concerning the Qatar Financial Markets Authority, or Articles (334) and (335) of Law No. (11) of 2015 issuing the Commercial Companies Law. The candidate must also not be prohibited from engaging in any activity within entities subject to the Authority's supervision pursuant to Article (35), paragraph (12) of Law No. (8) of 2012. Accordingly, the Authority must be provided with the candidate's criminal record certificate.
3. The candidate must be a shareholder and the owner of one million (1,000,000) shares of the Company's shares. These shares must be deposited with the depository within sixty days from the start date of membership, and the deposit shall remain until the end of the membership term and the approval of the final financial year's audited accounts. These shares may not be traded, pledged, or seized. Independent members and members representing the Company's employees are exempted from the shareholding requirement stipulated in this clause.
4. The candidate must not have been previously declared bankrupt unless rehabilitated, nor have defaulted on debts resulting in losses to financial institutions, nor previously been dismissed from a position, nor have any conflict of interest that may affect impartiality and independence.
5. All board members, or their representatives, must hold university degrees or equivalent qualifications or experience, and must possess diverse and appropriate competencies and skills individually and collectively to perform their role in a professional, effective, and integrated manner.

Abdullah bin Hamad Al-Attiyah  
Chairman of the Board of Directors

